

## **FISCAL NOTE**

### **HB 2566 - SB 2850**

January 25, 2008

**SUMMARY OF BILL:** Authorizes employers to require employees to speak only in English at certain times when the employer has a legitimate business necessity for such a policy.

### **ESTIMATED FISCAL IMPACT:**

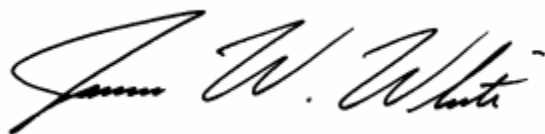
#### **Increase State Expenditures – Not Significant**

Assumptions:

- A not significant increase in state expenditures attributable to the administrative cost of handling increased complaints to the Human Rights Commission.
- The Human Rights Commission will not investigate more than 30 complaints per year based upon the provisions of the bill.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "James W. White".

James W. White, Executive Director

/cce